

Worker Fatality Bill Fact Sheet

- The Worker Fatality Bill, Int. No. 865, was introduced by Council Member Carmen De La Rosa on May 16, 2024.
- The intent of the bill is to report worker fatalities in a central database. This will allow city government to have an accurate understanding of how many workers are dying and which industry/profession has significant worker fatality rates.
- The bill requires the Department of Consumer and Worker Protection (DCWP) to establish and maintain an online public database that reports worker fatalities.
 - The names of the deceased workers will not be included in the database.
- Currently, there is no city agency that collects worker fatality data in a central database.

Key Points

Within 72 hours of making a cause of death determination, the Office of the Chief Medical Examiner will be responsible for reporting the following information to the Commissioner of DCWP. That information will include:

1. Name of the deceased worker
2. Age of the deceased worker
3. The cause of death
4. The manner of death
5. The location of death

Within 90 days of receiving the information, DCWP will inform the contractor/employer that the death was determined to be a work-related fatality and will require the contractor/employer to submit the following information:

1. The name of the contractor/employer
2. The business address of the contractor/employer
3. The business purpose or industry of the contractor/employer
4. The ethnicity of the deceased worker, if known
5. The nationality of the deceased worker, if known
6. The immigration status of the deceased worker, if known
7. The occupation, craft, or trade of the deceased worker, if known
8. The union status of the deceased worker, if known

Penalties

A contractor or employer that fails to provide the information requested will be subject to a civil penalty of between \$1000 and \$2,500 for each violation.